PUBLIC INSPECTION COPY

Tax Returns for

United Way of Elkhart County, Inc.

For the Year End December 31, 2018

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Forms 990 / 990-EZ Return Summary

For calendar year 2018, or tax year beginning

, and ending

-*3433

UNITED WAY OF ELKHART COUNTY, INC.

			3,355,991						
Revenue									
Contributions	1,785,088								
Program service revenue	88,079								
Investment income	66,428		entralia. Salar Salar						
Capital gain / loss									
Fundraising / Gaming:									
Gross revenue			- 1988 No 1988 - 1988 - 1988 - 1988 - 1988 - 1988 - 1988 - 1988 - 1988 - 1988 - 1988 - 1988 - 1988 - 1988 - 1988 -						
Direct expenses									
Net income									
Other income	0								
Total revenue		1,939,595							
Expenses									
Program services	1,454,812								
Management and general	212,062								
Fundraising	382,185								
Total expenses	002,200	2,049,059							
Excess / (deficit)			-109,464						
Exocos ((delian)									
Changes			-121,433						
Offarigos									
Net Asset / Fund Balance at End of Year			3,125,094						
Reconciliation of Revenue		Reconciliation o							
Total revenue per financial statements 1,818,164		expenses per financial statem	ents 2,049,061						
Less:	Less:								
Unrealized gains -121,431	_	onated services							
Donated services	_	rior year adjustments							
Recoveries		osses							
Other	_ 0	ther							
Plus:	Plus:								
Investment expenses	_ In	vestment expenses							
Other	_	ther							
Total revenue per return 1,939,595	<u>-</u>	Total expenses per return	2,049,059						
Beginning Assets 3,579,329	Balance Sh Ending 3,324	Differences	s						
Liabilities 223,338		,035	007						
Net assets3,355,991	3,125	<u>,094</u> <u>-230</u> ,	89/						
Miscellaneous Information									
Miscellane	ous Information								
Miscellane Amended return		5/1 9							

Form

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2018 Open to Public Inspection

<u>A</u>	For the	e 2018 calendar year, or tax year beginning , and ending										
В	Check if ap				n Embloxe	er identification number						
	Address cl	hange UNITED WAY OF ELKHART COUNTY, IN										
$\overline{\Box}$	Name cha	Doing business as				**3433						
\equiv	Initial retur	number and street (of P.O. box if main is not delivered to street address) PO BOX 3048		Room/suite	574 -	295-1650						
	Final return terminated											
-1		ELKHART IN 46515			G Gross rec	eipts 1,939,595						
	Amended i	F Name and address of principal officer:		H(a) is this a gro	un rabuta for c	subordinates? Yes X No						
	Application	n pending WILLIAM RIETH		intal is this a gio	up rotain for a							
		PO BOX 3048		H(b) Are all sub-	ordinates inc	luded? Yes No						
		ELKHART IN 46515		If "No,"	attach a list.	(see instructions)						
-	Tax-exen	npt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527			7.5							
	Website:			H(c) Group exer	nption numb	er 🕨						
_		rganization: X Corporation Trust Association Other ▶	L Ye	ear of formation: 1	950	M State of legal domicile: IN						
2000000	art I	Summary										
2000000		Briefly describe the organization's mission or most significant activities:		4 JVA								
m	1	SEE SCHEDULE O										
ž	·			orgi		•••••						
E						•••••••••						
Governance		Check this box I if the organization discontinued its operations or disposed of more	than 25	% of ite not see	ate	• • • • • • • • • • • • • • • • • • • •						
	2 0		125		2	14						
∞ 40						14						
ië		Number of independent voting members of the governing body (Part VI, line 1b)				8						
Activities	1	Total number of individuals employed in calendar year 2018 (Part V, line 2a)										
Ϋ́		Fotal number of volunteers (estimate if necessary)				1110						
•	7a T	Total unrelated business revenue from Part VIII, column (C), line 12			. 7a	0						
	1 61	Net unrelated business taxable income from Form 990-T, line 38			7b	0						
			L	Prior Yea		Current Year						
a)	8 0	Contributions and grants (Part VIII, line 1h)	. , ,		L,618	1,785,088						
Revenue	9 F	Program service revenue (Part VIII, line 2g)		154	1,070	88,079						
š	10 li	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		45	5,570	66,428						
ř		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)				0						
		Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,79	1,258	1,939,595						
_		Grants and similar amounts paid (Part IX, column (A), lines 1–3)			3,010	1,004,020						
	1	Benefits paid to or for members (Part IX, column (A), line 4)	· · · · · ·	•	<u> </u>	0						
	400	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)		548	3,326	490,248						
Expenses	10 0		· · · · ·		,,,,,,	130/210						
eus	16a F	Professional fundraising fees (Part IX, column (A), line 11e)				0						
Х	bi	Total fundraising expenses (Part IX, column (D), line 25) ▶ 382,185		401	161	EE 4 701						
Ш	" \	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			0,161	554,791						
	18 7	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)		1,980		2,049,059						
	19 F	Revenue less expenses. Subtract line 18 from line 12			5,239	-109,464						
ö	3	**************************************	-	Beginning of Cur		End of Year						
sets	20 1	Total assets (Part X, line 16)			9,329	3,324,129						
Net Assets or	21 7	Total liabilities (Part X, line 26)	L		3,338	199,035						
S.	22 1	Net assets or fund balances. Subtract line 21 from line 20		3,35	5,991	3,125,094						
	art II	Signature Block										
U	nder per	nalties of perjury, I declare that I have examined this return, including accompanying schedules and	stateme	nts, and to the be	est of my kr	nowledge and belief, it is						
tr	ue, corre	ect, and complete. Declaration of preparer (other than officer) is based on all information of which pr	eparer h	as any knowledg	e.							
Sig	าก	Signature of officer			Dale							
He	_	WILLIAM RIETH PR	ESII	DENT								
116	: I C	Type or print name and title			••							
				Date	Chaole	X if PTIN						
Da!	М				Check							
Pai		LEANNE K MCKEE CPA LEANNE K MCKEE CPA		<u> </u>	/19 self-er							
	parer	Firm's name		F	irm's EIN 🕨	**-***4716						
Us	e Only	3160 WINDSOR CT										
_		Firm's address ELKHART, IN 46514-5556		P	hone no.	<u>574-262-8886</u>						
Ma	y the IR	S discuss this return with the preparer shown above? (see instructions)		<u> </u>	<u> </u>	X Yes No						
		vork Reduction Act Notice, see the separate instructions.				Form 990 (2018)						
DAA						•						

<u> </u>			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			٠
	candidates for public office? If "Yes," complete Schedule C, Part I	3_	 	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	۱,		x
-	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	-	<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	-		72
U	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Wes " semislate Schadula D. Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"		~-	
	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			\ . ,
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	44		X
لم	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	11c		
u	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other		į	7.7
4	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	''		
10	and the same of th	18	- 1	x
19	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	-,0		
	If "Yes," complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
			000	

Pa	ort IV Checklist of Required Schedules (continued)			
Sections			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
-+	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	District Control of the Control of t			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	X	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		_X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		<u>X</u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		_X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O.	38	X	
P	art V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		.,	
	· · · · · · · · · · · · · · · · · · ·	f otomore.	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 12	_[
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	X	
		For	ո 990	(2018)

Pa	irt V Statements Regarding Other IRS Filings and Tax Compliance (continu	ied)			T	1
			1	1	Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	0-	٥			
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	8		••••••••••••••••••••••••••••••••••••••	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return			2b	X	<u> </u>
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				v
3a						X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule			3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a					
	a financial account in a foreign country (such as a bank account, securities account, or other financial	accoi	unt) /	4a		X
b	If "Yes," enter the name of the foreign country:					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A		4.5			- V
5a	· · · · · · · · · · · · · · · · · · ·			1		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction		*.	۱		X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			<u>5c</u>		-
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did th	e To	No.			1,-
	organization solicit any contributions that were not tax deductible as charitable contributions?		h., .,	<u>6a</u>	 	X
þ	If "Yes," did the organization include with every solicitation an express statement that such contribution	ns or	á.			
	gifts were not tax deductible?		: (6b		
7	Organizations that may receive deductible contributions under section 170(c).	the eq.				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for g	loods				
	and services provided to the payor?			7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		├──
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					
	required to file Form 8282?		i	7c	200000000000000000000000000000000000000	
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		t?	ŧ		ļ
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra					ļ
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			. 7g		ļ
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h	100000000000000000000000000000000000000	4200000000
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintaine	d by t	ne			
	sponsoring organization have excess business holdings at any time during the year?			8	********	X
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a	ļ	X
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b	\$365000000000000000000000000000000000000	X
10	Section 501(c)(7) organizations. Enter:	١	l			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a				
þ	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		 		
11	Section 501(c)(12) organizations. Enter:	١	I			
a	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources					
	against amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a	:000:00000	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а				13a	:0000100000	30000000
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which	1	I			
		13b	I			
С	Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?					<u> X</u>
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune					
	excess parachute payment(s) during the year?			15		X
	If "Yes," see instructions and file Form 4720, Schedule N.					#####
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incom	ne?	16	35505000000	X
	If "Yes," complete Form 4720, Schedule O.					
				For	m 990	(2018)

Form 990 (2018) UNITED WAY OF ELKHART COUNTY, INC. **-***3433 Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 6 Did the organization have members or stockholders? 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a one or more members of the governing body? 7a Х Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х The governing body? 8a Each committee with authority to act on behalf of the governing body? 8b Х Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O

360	tion B. Policies (This Section B requests information about policies not required by the internal Revenue C	<u> </u>	Yes	No
40-	Did the organization have local chapters, branches, or affiliates?	10a	103	X
10a	=	100		
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	10b		
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	A	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		37	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	1	<u> </u>
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	X	ļ
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a	<u> </u>	X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ IN			

Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

X Own website Another's website X Upon request Other (explain in Schedule O)

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records

WILLIAM RIETH

601 CR 17

574-295-1650

IN 46516

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)		(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the				
	hours for related organizations below dotted tine)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(44-271035-141-30)	organization and related organizations
(1) ANDY HELFRICH	1 00							A STATE OF THE STA		
VICE-CHAIR	1.00	x						0	0	0
(2) SHANNON KLEIN				ļ			S Si			
	1.00								•	
CHAIR (3) MARK PODGORSKI	0.00	X		-	<u> </u>			0	0	0
(3) MARK PODGORSKI	1.00									
PAST CHAIR	0.00	x			Jana	1.		0	0	0
(4) JEFF NEW				15						
	1.00	٦,	3						_	_
BOARD MEMBER (5) CORBIN MILLER	0.00	X	1. 1415.					0	0	0
(5) CORDIN HILLER	1.00		ĝ.							
TREASURER	0.00	X	된					0	0	0
(6) BRAD KARCH										
DON DD. MEMBER	1.00	X						0	0	0
BOARD MEMBER (7) LON MAST	0.00	^		 	_			<u> </u>		0
(1) 1011 111101	1.00									
BOARD MEMBER	0.00	X		<u> </u>				0	0	0
(8) DOUG WOGOMAN	1 00									
волов мемвер	1.00	x						0	0	_
BOARD MEMBER (9) ASHLEY MARTIN	0.00	1-2	-	\vdash				<u> </u>		0
(v) x	1.00	-								
BOARD MEMBER	0.00	х		<u> </u>				0	0	0
(10) DAWN FISHER										
Cincin man nar	1.00	х						o	0	
SECRETARY (11) JIM PINARSKI	0.00	┝≏	-	<u> </u>	 				0	0
(III) O TEL T THEITON'T	1.00									
BOARD MEMBER	0.00	x		<u> </u>				0	0	0 Form 990 (2018)

Part VII Section A. Officers	s, Directors, Tru	stee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	i Employees (continued	<u>) </u>	
(A) Name and title	(B) Average hours per week (list any	bo	x, unl	Pos check ess pe	erson	than o	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	***************************************	(F) Estimated amount of other compensation
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)		from the organization and related organizations
(12) LEONA WALKER		ļ									
BOARD MEMBER	1.00	x						0		0	(
(13) GILL BROWN		ļ									
BOARD MEMBER	1.00	x						0	\$ 19	0	(
(14) WILLIAM RIETI	H										
PRESIDENT	40.00			х				84,669	AND	0	29,333
						Andrews de la constant de la constan					
		_				-					

					ļ	3/1				+	
1b Sub-total	.,,.						>	84,669			29,333
c Total from continuation she	ets to Part VII,	Sect	ion A		1000		>	84,669		-	29,333
2 Total number of individuals (in	ncluding but not l	imite	d to	thos		ted a	bov		\$100,000 of		
reportable compensation from			N.,		٠.						Yes No
3 Did the organization list any for employee on line 1a? If "Yes,"	" complete Sche	dule	J for	suc	h inc	dividu	ıal .				3 X
4 For any individual listed on lin organization and related organ	e 1a, is the sum nizations greater	of re thar	port 1 \$15	able 50,00	com 02 /	npens If "Ye	satio s," c	n and other compensation complete Schedule J for su	from the ch		
individual 5 Did any person listed on line 1	la receive or acc	rue e	comi	pens	atio	 n fror	n an	y unrelated organization or	individual		4 X
for services rendered to the or	rganization? <i>If</i> "\	es,"	com	plete	e Sc	hedu	le J	for such person			5 X
Section B. Independent Contractor 1 Complete this table for your fire	ve highest comp	ensa	ited	inde	pend	lent o	contr	actors that received more	than \$100,000 of		
compensation from the organ	ization. Report c (A) I business address	omp	ensa	ition	for t	he ca	alend	dar year ending with or with	in the organization's tax (B) tion of services	year.	(C) Compensation
Name and	Dusiness address							Descrip	non of services		Compensation
				·· ·· · · · · · · · · · · · · · · · ·							
							ļ				
West of the second seco							,		*********		
2 Total number of independent received more than \$100,000	contractors (included of compensation	uding 1 fror	but n the	not e org	limit aniz	ed to ation	thos •	se listed above) who	0		
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Pa	rt V	Statement of Revenue Check if Schedule O c	e ontains a	response	or note to any line	in this Part VIII		
		Official if Concedure 0 0	oritaino a	Teoperies	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
왕	1a	Federated campaigns 1:	а					
Sa	b	Membership dues 11	b					
A, (С	Fundraising events1	С					
픑쯟	d	Related organizations 1	d					
S.E	е	Government grants (contributions)1	е	702				
달음	f	All other contributions, gifts, grants,						
흎		and similar amounts not included above		784,386				
Contributions, Gifts, Grants and Other Similar Amounts	g		\$					
	h	Total. Add lines 1a-1f			1,785,088			
nu.				Busn, Code	84,419	84,419		
Ševe	2a	***************************************		3,660		1.00 N.02		
Program Service Revenue	b	WORKSHOP INCOME			3,000	3,000		
S	C	• • • • • • • • • • • • • • • • • • • •		-		1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	:	
Š	d	• • • • • • • • • • • • • • • • • • • •						
g	e	All other program service revenue				14.4		
70	, ,	Total, Add lines 2a–2f			88,079		l	
	3	Investment income (including divid						
	Ĭ	and other similar amounts)		>	66,428	66,428		
	4	Income from investment of tax-ex	empt bond g	oroceeds >		4 A		
	5	Royalties		🕨	1.			
		(i) Real	(ii)	Personal				
	6a	Gross rents						
	b	Less: rental exps.						
	С	Rental inc. or (loss)						
	d)				
	1 a	Gross amount from (i) Securities sales of assets	(ii	i) Other				
		other than inventory						
	b	Less; cost or other		. 3				
		basis & sales exps.						
		Gain or (loss)		8 8 N N 1				
		Net gain or (loss)						
ne ne	ва	Gross income from fundraising events		PA, III				
ven		(not including \$ of contributions reported on line 1c).		Agu Y				
R.			а	A.				
Other Revenue	h	See Part IV, line 18	ь					
ŏ		Net income or (loss) from fundrais	ina events		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
		Gross income from gaming activities.		<u> </u>				
		See Part IV, line 19	а					
	b	Less: direct expenses	b					
		Net income or (loss) from gaming	activities					
	10a	Gross sales of inventory, less						
		returns and allowances	a					
	b	Less: cost of goods sold	bd					
	С	Net income or (loss) from sales of	inventory .	>				
		Miscellaneous Revenue		Busn, Code				
	11a							
	b	•						
	C	All ather seven						
	d	All other revenue	44 441					
	12	Total revenue See instructions			1,939,595	154.507	0	0

Form 990 (2018)

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Part X Statement of Functional Expenses

	ion 501(c)(3) and 501(c)(4) organizations must c		ther organizations must cor	mplete column (A).	
0001	Check if Schedule O contains a resp				
	of include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	1,004,020	1,004,020		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	84,669	28,787	27,941	27,941
6	Compensation not included above, to disqualified			N A	
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)			4-174 TOWN	
7	Other salaries and wages	259,939	98,234	35,225	126,480
8	Pension plan accruals and contributions (include			Kerini,	
	section 401(k) and 403(b) employer contributions)	16,256	5,987	2,980	
9	Other employee benefits	105,154		19,275	
10	Payroll taxes	24,230	8,924	4,440	10,866
11	Fees for services (non-employees):				
а	Management		No. 1		
b			\\.		
С	Accounting	42,250	Yras A	42,250	
d					
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	:	A A		
g	Olher. (If line 11g amount exceeds 10% of line 25, column	200	Ter M		
	(A) amount, list line 11g expenses on Schedule O.)	93,020		20,152	
12	Advertising and promotion	13,725		5,368	
13	Office expenses	59,632	6,265	3,088	50,279
14	Information technology				
15	Royalties	w. V.			
16	Occupancy	12,001	4,420	2,200	5,381
17	Travel	34,435	11,719	5,828	16,888
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	29,115		29,115	
22	Depreciation, depletion, and amortization	1,693	,	1,693	
23	Insurance				
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)	101 011	101 055		
a	DISASTER RELIEF	101,355	101,355		
b	GR8T BEGINNING	41,148	41,148		20 000
C	CAMPAIGN EVENTS	39,755	11 500	H 0/F	39,755
d	OFFICE QUIP RENT/ REPAIRS	39,634		7,265	
е		47,028		5,242 212,062	14,735
25	Total functional expenses, Add lines 1 through 24e	2,049,059	1,434,814	414,004	382,185
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs	-			
	from a combined educational campaign and	-			
	fundraising solicitation. Check here ▶ ☐ if	***			
	following SOP 98-2 (ASC 958-720)	I	l		

	art X		(a. ka. a.u. : !! *	this Dark V			
		Check if Schedule O contains a response or no	te to any line in	this Part X	**************************************		(5)
					(A) Beginning of year		(B) End of year
					600,021		
	1	Cash—non-interest bearing	,	,	600,021	1	562,516
	2	Savings and temporary cash investments			1,218,649	<u>2</u> 3	1 200 160
	3	Pledges and grants receivable, net					1,290,168
	4	Accounts receivable, net			204,600	4	800
	5	Loans and other receivables from current and former		ers,			
		trustees, key employees, and highest compensated e	mployees.			**************************************	
		Complete Part II of Schedule L				5	
	6	Loans and other receivables from other disqualified pe					
		4958(f)(1)), persons described in section 4958(c)(3)(B					
		sponsoring organizations of section 501(c)(9) voluntar	*	eneticiary			
ets		organizations (see instructions). Complete Part II of S		* * * * * * * * * * * * * * * * * * *	-6		
Assets	7	Notes and loans receivable, net				7	
4	8	Inventories for sale or use		,	13,418	8	0 700
	9	Prepaid expenses and deferred charges			13,410	9	9,700
	10a	Land, buildings, and equipment: cost or		41 050			
		other basis. Complete Part VI of Schedule D	10a	41,059 36,206	6,548	40-	4 052
		Less: accumulated depreciation	100	5.	1,177,080		4,853 1,103,948
	11	Investments—publicly traded securities			1,177,000	<u>11</u>	1,103,948
	12	Investments—other securities. See Part IV, line 11				13	
	13	Investments—program-related. See Part IV, line 11		1		14	
	14	Intangible assets			359,013		352,144
	15	Other assets. See Part IV, line 11 Total assets. Add lines 1 through 15 (must equal line		7	3,579,329	16	3,324,129
-	16 17			and the total of the second	54,960		57,738
		Accounts payable and accrued expenses			31/300	18	37,736
	18 19	Grants payable				19	
	20	Deferred revenue				20	
	21	Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part N	/ of Schedule F	. :		21	
,,	22	Loans and other payables to current and former office	The state of the s	<i>y</i>			
Liabilities	22	trustees, key employees, highest compensated employees	+ 1s,				
bili		disqualified persons. Complete Part II of Schedule L.	10.5			22	
:	23	Secured mortgages and notes payable to unrelated th			· · · · · · · · · · · · · · · · · · ·	23	
	24	Unsecured notes and loans payable to unrelated third	madlaa			24	
	25	Other liabilities (including federal income tax, payable					
		parties, and other liabilities not included on lines 17-24					
		of Schedule D		I	168,378	25	141,297
	26	Total liabilities. Add lines 17 through 25			223,338	26	141,297 199,035
		Organizations that follow SFAS 117 (ASC 958), cho		X and			
ès		complete lines 27 through 29, and lines 33 and 34.		_			
anc	27	Unrestricted net assets			1,432,735	27	1,682,086
Balances	28	Temporarily restricted net assets			1,424,161	28	1,443,008
pu	29	Permanently restricted net assets		499,095	29		
Ŧ		Organizations that do not follow SFAS 117 (ASC 9	58), check her	e▶ 📗 and			
ō		complete lines 30 through 34.					
ets	30	Capital stock or trust principal, or current funds		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		30	
Ass	31	Paid-in or capital surplus, or land, building, or equipme				31	
Net Assets or Fund	32	Retained earnings, endowment, accumulated income	or other funds	<u> </u>		32	
_	33			, , , , , , , , , , , , , , , , , , , ,	3,355,991	33	3,125,094
	34	Total liabilities and net assets/fund balances	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		3,579,329	34	3,324,129
							Form 990 (2018)

	990 (2018) UNITED WAY OF ELKHART COUNTY, INC. **-***3433				ge 12
	Recolicination of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,9	39,	595
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,0	49,	059
3	Revenue less expenses. Subtract line 2 from line 1	3		09,	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3,3	55,	991
5	Net unrealized gains (losses) on investments	5	-1	21,	431
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			-2
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	3,1	25,	094
Pa	rt XII Financial Statements and Reporting			•	
********	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
·	If the organization changed its method of accounting from a prior year or checked "Other," explain in		_		
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	00000000000	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
h	Were the organization's financial statements audited by an independent accountant?		2b	X	-22.000.0000
,	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a	.,	**		
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight		60000000000	200000000	.0000000000
Ç	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	$_{\rm X}$	
	If the organization changed either its oversight process or selection process during the tax year, explain in		··		
	Schedule O.				
2.	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in		**********	*****	***************************************
Jd	the Single Audit Act and OMB Circular A-133?		3a		х
h	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		- Ja		
IJ	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	ļ	

Form **990** (2018)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2018

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

			UNITED WAY C	F ELKHART COUNT	CY, II	IC.	**-**	3433
P	art	Reas	on for Public Charity	Status (All organizations	must co	mplete	this part.) See instructio	ns.
The	orga	nization is not	a private foundation because	e it is: (For lines 1 through 12,	check only	y one box	(.)	
1	Ň			ociation of churches described				
2	-			A)(ii). (Attach Schedule E (For				
3	H			ce organization described in se			111).	
1	\vdash						on 170(b)(1)(A)(iii). Enter the h	ospital's name
7	Ш	city, and state		a si conjunction with a noopital	docor.boa	000010		oopitaro itatito,
-		•		of a college or university owner	for operat	od by a a	overnmental unit described in	
5		•	•	of a college or university owner	i oi opeiai	eu ny a g	overnmental drift described in	
^			b)(1)(A)(iv). (Complete Part		naatian 17	/A/LA//A	MA	
6	v		•	overnmental unit described in				
7	X	-	section 170(b)(1)(A)(vi). (C		ioni a gove	ammenta	I unit or from the general public	,
0					et II V			
8		•		170(b)(1)(A)(vi). (Complete Pa		ad in oan	junction with a land grant callo	00
9				of agriculture (see instructions)			junction with a land-grant colle- ity, and state of the college or	
10		receipts from support from	activities related to its exen gross investment income ar) more than 33 1/3% of its sup npt functions—subject to certaind unrelated business taxable i 0, 1975. See section 509(a)(2	n exceptio ncome (le:	ns, and (2 ss section	n 511 tax) from businesses	oss
11			-	exclusively to test for public sa				
12	П						ons of, or to carry out the purpo	ses
	L						509(a)(2). See section 509(a)(
							nd complete lines 12e, 12f, and	
	а	Type I. A	supporting organization ope	erated, supervised, or controlle	d by its su	pported o	organization(s), typically by givi	ng
				ver to regularly appoint or elect				
		supportin	ig organization. You must c	omplete Part IV, Sections A	and B.			
	b						rted organization(s), by having	
			-		same pers	ons that	control or manage the support	ed
		organizal	tion(s). You must complete	Part IV, Sections A and C.				
	С			upporting organization operate tructions). You must complete			n, and functionally integrated w A, D, and E.	ith,
	d	Type III ı	non-functionally integrated	I. A supporting organization op	erated in c	onnection	n with its supported organizatio	n(s)
			• =	- 174			requirement and an attentivene	ess
		requirem	ent (see instructions). You r	nust complete Part IV, Section	ons A and	D, and P	art V.	
	е			eived a written determination f			s a Type I, Type II, Type III	
				n-functionally integrated suppo	rting organ	ization.		
	f		nber of supported organizati					
	g	Provide the fo	ollowing information about th	e supported organization(s).	ŧ			
(e of supported	(ii) EIN	(III) Type of organization		rganization	(v) Amount of monetary	(vi) Amount of
	or	ganization		(described on lines 1–10 above (see instructions))		ir governing ment?	support (see instructions)	other support (see instructions)
				abovo (oco moneculorio),	Yes	No	, , , , , , , , , , , , , , , , , , , ,	instructions)
/ 63					- 100	110		
(A)								
(5)								
(B)								
(C)								
(D)								
(E)								
. ,					<u></u>			
Pota	3						1	

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support					3	
Caler	dar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,815,853	1,801,570	1,708,298	1,745,688	1,873,167	8,944,576
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a	1,815,853	1,801,570	1,708,298	1,745,688	1,873,167	8,944,576
	governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						204,381
6	Public support. Subtract line 5 from line 4						8,740,195
	tion B. Total Support			1	* #. 		
****	dar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	1,815,853	1,801,570	1,708,298	1,745,688	1,873,167	8,944,576
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	50,259	33,824	40,287	45,570	66,428	236,368
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						9,180,944
12	Gross receipts from related activities, etc.	(see instructions)				12	354,147
13	First five years. If the Form 990 is for the						
	organization, check this box and stop her	73					▶ □
Sec	tion C. Computation of Public Su	ipport Percen	tage				
14	Public support percentage for 2018 (line 6			ın (f))		14	95.20%
15	Public support percentage from 2017 Sch	4 6 6	4.4			4.5	95.36%
	33 1/3% support test—2018. If the organ			13, and line 14 is 3	33 1/3% or more, o	heck this	
	box and stop here. The organization qual						▶ X
b	33 1/3% support test—2017. If the organ	ization did not che	ck a box on line 13	or 16a, and line 1	5 is 33 1/3% or me	ore, check	f.met
	this box and stop here. The organization						▶ ∐
17a	10%-facts-and-circumstances test—201						
	10% or more, and if the organization meet Part VI how the organization meets the "fa						
	organization						> []
b	10%-facts-and-circumstances test—201	17. If the organizati	on did not check a	box on line 13, 16	Sa, 16b, or 17a, an	d line	
	15 is 10% or more, and if the organization						
	Explain in Part VI how the organization me						_
	supported organization		,				▶ 🗌
18	Private foundation. If the organization die	d not check a box	on line 13, 16a, 16	b, 17a, or 17b, che	eck this box and se	ee	. []
	instructions						······ • L

Schedule A (Form 990 or 990-EZ) 2018 UNITED WAY OF ELKHART COUNTY, INC. **-***3433 Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

oupport contend to organizations booking a mi coulon coo (4)(4)	
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part	t II.
If the organization fails to qualify under the tests listed below, please complete Part II.)	

Sec	tion A. Public Support				•		
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf				,		
5	The value of services or facilities furnished by a governmental unit to the organization without charge				:		
6	Total. Add lines 1 through 5						
7a	received from disqualified persons				A train		
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6	\ \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	(10) 2010		(-,	(-/	(i) rotal
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975					·	
С	Add lines 10a and 10b		.X			•	
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,	·					
14	and 12.) First five years. If the Form 990 is for the	-		· ·			
800	organization, check this box and stop her					<u> </u>	P
	tion C. Computation of Public St			n /fl)		45	
15	Public support percentage for 2018 (line 8						<u>%</u>
16	Public support percentage from 2017 Sch			*********	 	16	<u>%</u>
	tion D. Computation of Investme			L column (f)		47	0/
17	Investment income percentage for 2018 (I		III line 47			امدا	<u>%</u>
18	Investment income percentage from 2017 33 1/3% support tests—2018. If the orga				more than 33 1/39		%
19a	17 is not more than 33 1/3%, check this be						_ □
b	33 1/3% support tests—2017. If the orga						
	line 18 is not more than 33 1/3%, check th	is box and stop he	ere. The organizati	on qualifies as a p	ubliciy supported	organization	▶ □
20	Private foundation. If the organization did	d not check a box of	on line 14, 19a, or	19b, check this bo	x and see instructi	ons	> []

Page 4

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
- Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
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8 9a		
9a 9b		
9a 9b 9c		

Schedule A (Form 990 or 990-EZ) 2018

	ule A (Form agu or agu-EZ) 2018 ONITED WAT OF MERKMING COORTY, INC.	rage s
Pa	tt IV Supporting Organizations (continued)	1
		Yes No
11	Has the organization accepted a gift or contribution from any of the following persons?	
a		
	below, the governing body of a supported organization?	11a
	A family member of a person described in (a) above?	11b
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c
Sect	ion B. Type I Supporting Organizations	
		Yes No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to	
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the	
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or	
	controlled the organization's activities. If the organization had more than one supported organization,	
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1
2	Did the organization operate for the benefit of any supported organization other than the supported	
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part	
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	
	supervised, or controlled the supporting organization.	2
Sect	ion C. Type II Supporting Organizations	
		Yes No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	
	or management of the supporting organization was vested in the same persons that controlled or managed	
	the supported organization(s).	1
Sect	ion D. All Type III Supporting Organizations	
		Yes No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	
	the organization maintained a close and continuous working relationship with the supported organization(s).	2
3	By reason of the relationship described in (2), did the organization's supported organizations have a	
	significant voice in the organization's investment policies and in directing the use of the organization's	
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	
	supported organizations played in this regard.	3
Sect	ion E. Type III Functionally-Integrated Supporting Organizations	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	ns).
а	The organization satisfied the Activities Test. Complete line 2 below.	
b	The organization is the parent of each of its supported organizations. Complete line 3 below.	
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions).
2 .	Activities Test. Answer (a) and (b) below.	Yes No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of	
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify	
	those supported organizations and explain how these activities directly furthered their exempt purposes,	
	how the organization was responsive to those supported organizations, and how the organization determined	
	that these activities constituted substantially all of its activities.	2a
b		
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the	
	reasons for the organization's position that its supported organization(s) would have engaged in these	
	activities but for the organization's involvement.	2b
3	Parent of Supported Organizations. Answer (a) and (b) below.	
ă	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	
-	trustees of each of the supported organizations? Provide details in Part VI.	3a
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	aniza	tions	
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on No	v. 20,	1970 (explain in Part VI). Se	ee
instructions. All other Type III non-functionally integrated supporting organizations mus	t com	plete Sections A through E.	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5_		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7	, <i>(</i> ****\a.	
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	4. 194	
Section B - Minimum Asset Amount		(A) Prior/Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):	l		
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
Adjusted net income for prior year (from Section A, line 8, Column A)	1		
	2		
	3		
•	4		
4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year	5		The second secon
	+ 5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to	6		
emergency temporary reduction (see instructions).		Il cupporting organization (c	200
7 Check here if the current year is the organization's first as a non-functionally integrated	ı ype I	n supporting organization (s	000
instructions).			

Par	Type III Non-Functionally Integrated 509(a)(3) S	Supporting Organiza	tions (continuea)	1
Sect	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt purpos	ses		
2	Amounts paid to perform activity that directly furthers exempt purposes	of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes of suppo	orted organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the organiza	tion is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6		\$ 1964.	
10	Line 8 amount divided by line 9 amount		4 WA	
		(i)	(ii)	(iii)
	Section E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions	Distributable
			Pre-2018	Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018			
	(reasonable cause required-explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2018			
a	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from			
	Section D, line 7:			
а	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
				/Earm 000 ar 000 E7) 2046

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Employer identification number

-*3433 UNITED WAY OF ELKHART COUNTY, INC. Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) 2 Aggregate value of grants from (during year) Aggregate value at end of year _____ Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X.

41,059

Schedule D (Form 990) 2018

4,853

36,206

b Buildingsc Leasehold improvements

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

R.A. A.A. B. B. L.L.	Complete if the organization answered "Yes"	(b) Book value	(c) Method of valuation:
	(including name of security)	,.,	Cost or end-of-year market value
(1) Financial	derivatives		
(2) Closely-he	eld equity interests		
(D)			
/C\			
(G)			W ¹ in
	n (b) must equal Form 990, Part X, col. (B) line 12.) ▶		
Part VIII	Investments—Program Related. Complete if the organization answered "Yes"	on Form 990 Part IV lin	e 11c. See Form 990. Part X. line 13
	(a) Description of investment	(b) Book value	(c) Method of valuation:
	(-)		Cost or end-of-year market value
(1)		24	
(2)			
(3)			
(4)		S 14	
(5)			
(0)			
(6)		225.2	
(7)			
(7) (8)			
(7) (8) (9)	n (b) must equal Form 990, Part X, col. (B) line 13.) ▶		
(7) (8) (9)	Other Assets.		441 0 F 200 P V 45
(7) (8) (9) Total. (Colum	Other Assets. Complete if the organization answered "Yes"		
(7) (8) (9) Total. (Colum Part IX	Other Assets. Complete if the organization answered "Yes" (a) Description	on Form 990, Part IV, lin	(b) Book value
(7) (8) (9) Total. (Column Part IX	Other Assets. Complete if the organization answered "Yes"	on Form 990, Part IV, lin	(b) Book value
(7) (8) (9) Total. (Colum Part IX (1) (2)	Other Assets. Complete if the organization answered "Yes" (a) Description	on Form 990, Part IV, lin	(b) Book value
(7) (8) (9) Total. (Column Part IX	Other Assets. Complete if the organization answered "Yes" (a) Description FUNDS HELD BY ELKHART	on Form 990, Part IV, lin	(b) Book value
(7) (8) (9) Total. (Column Part IX (1) (2) (3)	Other Assets. Complete if the organization answered "Yes" (a) Description FUNDS HELD BY ELKHART	on Form 990, Part IV, lin	(b) Book value
(7) (8) (9) Total. (Column Part IX (1) (2) (3) (4) (5) (6)	Other Assets. Complete if the organization answered "Yes" (a) Description FUNDS HELD BY ELKHART	on Form 990, Part IV, lin	(b) Book value
(7) (8) (9) Total. (Column Part IX (1) (2) (3) (4) (5) (6) (7)	Other Assets. Complete if the organization answered "Yes" (a) Description FUNDS HELD BY ELKHART	on Form 990, Part IV, lin	(b) Book value
(7) (8) (9) Total. (Colum Part IX (1) (2) (3) (4) (5) (6) (7) (8)	Other Assets. Complete if the organization answered "Yes" (a) Description FUNDS HELD BY ELKHART	on Form 990, Part IV, lin	(b) Book value
(7) (8) (9) Total. (Column Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9)	Other Assets. Complete if the organization answered "Yes" (a) Description FUNDS HELD BY ELKHART	on Form 990, Part IV, lin	(b) Book value 352,144
(7) (8) (9) Total. (Column Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9)	Other Assets. Complete if the organization answered "Yes" (a) Description FUNDS HELD BY ELKHART	on Form 990, Part IV, lin	(b) Book value
(7) (8) (9) Total. (Column Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column	Other Assets. Complete if the organization answered "Yes" (a) Description FUNDS HELD BY ELKHART	on Form 990, Part IV, lin	(b) Book value 352,144
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BOOK / TAX DEPRECIATION DIFFERENCE \$ 2

Schedule D (F	orm 990) 2018	UNITED	WAY OF	ELKHART ued)	COUNTY,	INC.	**-***3433	Page 5
Part XIII	Supplemer	ital Informa	ti <mark>on</mark> (contin	ued)				
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SCHEDULE 1 (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

2018

OMB No. 1545-0047

▶ Go to www.irs.gov/Form990 for the latest information. ▶ Attach to Form 990.

Open to Public Inspection

Employer identification number

ê Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, (h) Purpose of grant or assistance X OPERATIONS OPERATIONS INNOVATION OPERATIONS INNOVATION OPERATIONS **-**3433 OPERATIONS OPERATIONS OPERATION 25 (g) Description of noncash assistance Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of noncash assistance 7,500 50,000 26,500 27,500 140,000 5,831 160,000 30,000 20,000 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table HNC (c) IRC section (if applicable) **-***8765 501C3 **-**8910 501C3 **-**3465 501C3 **-***3735 501C3 501C3 ** - * * * 5054 | 50103 **-**6300 501C3 **-***0633 501C3 **-***6605 501C3 UNITED WAY OF ELKHART COUNTY, **-**3735 General Information on Grants and Assistance (p) EIN the selection criteria used to award the grants or assistance? CHILD ABUSE PREVENTION SERVICES IN 46617 IN 46527 IN 46516 IN 46516 IN 46807 IN 46527 46517 46507 IN 46516 (a) Name and address of organization (3) BOY SCOUTS, LASALLE COUNCIL (7) CHURCH COMMUNITY SERVICES (9) EARLY CHILDHOOD ALLIANCE H Z 1340 SOUTH BEND AVENUE 3320 FAIRFIELD AVENUE or government (5) BOYS AND GIRLS CLUB (4) BOYS AND GIRLS CLUB (2) AMERICAN RED CROSS 1000 W. HIVELY ST 721 RIVERVIEW AVE 907 OAKLAND (8) COUNCIL ON AGING 230 EAST JACKSON 19670 SR 120 PO BOX 614 PO BOX 614 SOUTH BEND FORT WAYNE ELKHART ELKHART ELKHART ELKHART BRISTOL Part GOSHEN GOSHEN (1) ADEC Part II ~

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Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990. DAA

Schedule I (Form 990) (2018)

SCHEDULE I (Form 990)

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 201 8

Open to Public Inspection

Employer identification number

Name of the organization

Department of the Treasury Internal Revenue Service

UNITED WAY OF ELKHART	RT COUNTY	, INC.				*	**-***3433
tion on Gra	Assistance						
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	e amount of the gra	ants or assis	stance, the grantees' e	eligibility for the grant	s or assistance, and	4	
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	itoring the use of g	rant funds ir	n the United States.				[1e3
Part II Grants and Other Assistance to Domestic Organizations and Domestic Government	nestic Organiz	zations a	nd Domestic Gov	vernments. Com	plete if the orga	nization answe	nts. Complete if the organization answered "Yes" on Form 990,
Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	eceived more the	าan \$5,00	0. Part II can be c	luplicated if additi	ional space is n	eeded.	
1 (a) Name and address of organization	(b) ⊞IN	(c) IRC	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation (book, FMV, appraisal,	(g) Description of	(h) Purpose of grant
or government		(if applicable)	grant	cash assistance	other)	noncash assistance	or assistance
(1) ELKHART COMMUNITY SCHOOLS							
2720 CALIFORNIA ROAD			-				INNOVATION
ELKHART IN 46514	**-***3802	GOV	5,537				
(2) ELKHART COMMUNITY SCHOOLS							
2720 CALIFORNIA ROAD							OPERATION
ELKHART IN 46514	** - * * * 3802	GOV	49,271				
(3) FAMILY CHRISTIAN DEVELOPMENT CENTER	<i>ر</i> یچ						
PO BOX 227							OPERATIONS
	****9463	501C3	20,000			**************************************	
(4) FIVE STAR		- (Tex					_
2204 CALIFORNIA ROAD			ń V.,,,,				OPERATION
ELKHART IN 46514	**-**1181	501C3	15,000				
(5) GOSHEN COMMUNITY SCHOOLS							
631 E. PURL STREET		S C					OPERATIONS
GOSHEN IN 46526	**-***9157	GOV	24,385	en de establishe de la company		deside — incretor the district designation of the district	
(6) HEART CITY HEALTH CENTER							
236 SIMPSON STREET	- P						OPERATIONS
ELKHART IN 46516	**-***5364	501C3	25,000				
(7) LACASA OF GOSHEN, INC.							
202 N. COTTAGE AVENUE							OPERATIONS
GOSHEN IN 46528	** - * * 4538	501C3	119,000				
(8) OAKLAWN							
EVIEW DRIVE							OPERATIONS
GOSHEN IN 46528	**-***0041	501C3	38,000	and the second s			
(9) RIBBON OF HOPE							
600 EAST BLVD							OPERATIONS
ELKHART IN 46514	**-***8856	501C3	24,000				

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For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2018)

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

SCHEDULE 1 (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

2018

OMB No. 1545-0047

Open to Public

Inspection

Employer identification number

-3433

2 Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, (h) Purpose of grant or assistance ا ۲es INNOVATION INNOVATION INNVOATION INVOATION OPERATIONS OPERATIONS OPERATIONS OPERATIONS INNOVATIO noncash assistance (g) Description of Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of noncash assistance 7,500 7,500 20,000 5,250 27,500 50,000 30,000 50,000 8,750 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table UNI (c) IRC section (if applicable) IN 46825-1630 | **- ***8091 | 501C-3 501C3 **-***8226 501C3 **-***2731 501C3 **-**2351 501C3 **-***6723 501C3 501C3 **-**7817 GOV UNITED WAY OF ELKHART COUNTY, **-**2351 **-***8226 **-***3073 General Information on Grants and Assistance (b) EIN the selection criteria used to award the grants or assistance? (3) WALNUT HILL EARLY CHILDHOOD CENTER CIRCLE DRIVE EAST (9) GIRLS SCOUTS OF NORTHERN IN-MI IN 46540 (1) SALVATION ARMY, ELKHART CORPS IN 46527 46516 IN 46516 IN 46526 IN 46619 46601 IN 46601 (2) SALVATION ARMY, GOSHEN CORPS (a) Name and address of organization JA BIZTOWN & FINANCE PARK ZH Ä 56734 NORTHRIDGE DRIVE 1102 S. FELLOWS STREET (8) ORCHARD VIEW ELMENTARY 1102 S. FELLOWS STREET or government 1201 S. 11TH STREET (6) GOODWILL INDUSTRIES 1805 W. WESTERN AVE 300 N. MAIN STREET 3221 MAGNUM DRIVE 10008 DUPONT PO BOX 114 FORT WAYNE SOUTH BEND SOUTH BEND MIDDLEBURY SOUTH BEND ELKHART ELKHART (4) YWCA (5) YWCA GOSHEN GOSHEN Part II Part

Schedule I (Form 990) (2018)

For Paperwork Reduction Act Notice, see the Instructions for Form 990. DAA

Enter total number of other organizations listed in the line 1 table

SCHEDULE (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection 2018

Name of the organization	Department of the Treasury Internal Revenue Service	

▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization						m	Employer identification number
UNITED WAY OF ELKHART	ART COUNTY	Y, INC	•			<u>.</u>	**-**3433
Part General Information on Grants and Assistance	Assistance		ente de després de la companya de la				
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	he amount of the g	rants or ass	istance, the grantees'	eligibility for the grant	s or assistance, and	u	
Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	nitoring the use of	grant funds	in the United States.			4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	163
Part III. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	mestic Organi received more	izations a than \$5,0	and Domestic Go 00. Part II can be o	vernments. Com duplicated if additi	nts. Complete if the organization of additional space is needed.	nization ansveeded.	wered "Yes" on Form 990,
 (a) Name and address of organization or government 	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) HORIZON EDUCATION ALLIANCE 124 E. WASHINGTON ST							NOITAVONNI
	-*3293	501C-3	9,996				
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(3)				Ave in in			
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1	organizations liste	d in the line	1 table				······

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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2018)

Enter total number of other organizations listed in the line 1 table

-3433

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule | (Form 990) (2018) UNITED WAY OF ELKHART COUNTY, INC.

Part | Grants and Other Assistance to Domestic Individuals. Complete if

(a) Type of grant or assistance (b) Number of	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(f) Description of noncash assistance
	recipients	Cash grant	ווטווכשאוו שאאואומווים	INIV, applaisal, other)	- Landerson
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	The state of the s	- Character of the Char	Table 1 Table		
, or other particular (
Part IV Supplemental Information. Provide the information required in Part I	vide the information re	1	line 2; Part III, column (b);	; and any other additional information.	information.
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Schedule I (Form 990) (2018)

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SCHEDULE L

(Form 990 or 990-EZ)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Open To Public Inspection Employer identification number

NA 44 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	UNITED WAY OF ELKHA						 	***34	33				
Part I	Excess Benefit Transaction Complete if the organization answers	•					-		0b.				
1	(a) Name of disqualified person		nship belween disq	ualifie			(c) Description of tr					Correc	
<i>(</i> 4)			organization	1							Yes	-+	No
<u>(1)</u> <u>(2)</u>											 	+	 -
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18)							*				†		
(5)							- 4	1					
(6)	****						<u>, 3</u> 1%.						
under se	e amount of tax incurred by the organizection 4958						. 	> \$	§				
J Enter th	e amount of tax, if any, on line 2, above	e, remipuracu p	y the organiza	ţiOI1				. •	·				
Part II	Loans to and/or From Intere			rt V.	line	38a or Form 990	. Part IV. line 26	or if t	he				
	organization reported an amount on					146		,					
<u> </u>	(a) Name of interested person	(b) Relationship with organization	(c) Purpose of foan	(d) l	oan to om the rg.?		(f) Balance due	(g) In	default?		proved ard or nillee?	1 ''	Vritten ement
					From			Yes	No	Yes	No	Yes	No
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Total						, ▶ \$	2.						
Part III	Grants or Assistance Benef Complete if the organization answere				€ 27.								
	(a) Name of interested person	, ,	ship between interes		(c) A	mount of assistance	(d) Type of assistance		(e)	Purpose	of assis	stance	
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(7)													
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2018

ZU 10

Department of the Treasury Internal Revenue Service Name of the organization ➤ Attach to Form 990 or 990-EZ.

➤ Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection
Employer identification number

UNITED WAY OF ELKHART COUNTY, INC.	**-***3433
FORM 990 - ORGANIZATION'S MISSION	
IMPROVE THE QUALITY OF LIFE THROUGHOUT ELKHART COUNTY BY	BRINGING TOGETHER
MEMBERS OF THE COMMUNITY TO DEVELOP PRIORITY SOCIAL NEED	S THOUGH CONSENSUS,
GENERATE AND FACILITATE SOLUTIONS TO MEET THOSE NEEDS, A	ND EFFICIENTLY
RECOGNIZE, RAISE, AND ALLOCATE RESOURCES TO MEET THOSE I	DENTIFIED NEEDS.
FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO	REVIEW FORM 990
FORM 990 IS DISTRIBUTED TO THE GOVERNING BOARD MEMBERS A	ND IS ACCEPTED BY A
VOTE BEFORE THE 990 IS SUBMITTED TO THE IRS.	
FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS P	OPICA
THE ORGANIZATION HAS A CONFLICT OF INTEREST POLICY THAT	MUST BE FILLED OUT
AND SIGNED BY ITS BOARD MEMBERS ANNUALLY.	
FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOS	SURE EXPLANATION
UNITED WAY OF ELKHART COUNTY MAKES THE AUDITED FINANCIAL	STATEMENTS & FORM
990 AVAILABLE FOR PUBLIC INSPECTION UPON REQUEST.	
· · · · · · · · · · · · · · · · · · ·	
FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS	EXPLANATION
BOOK / TAX DEPRECIATION DIFFERENCE	\$ -2
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NP-20

State Form 51062 (R9 / 8-18)

Indiana Department of Revenue Indiana Nonprofit Organization's Annual Report

For the Calendar Year or Fiscal Year

Beginning_	/and Ending	/
	MM/DD/YYYY	MM/DD/

Check if:	☐ Change of Address
	Amended Report
	Final Report: Indicate
······································	Date Closed

Due on the 15th day of the 5th month following the end of the tax year. NO FEE REQUIRED.

Name of Organization			Telephone Number			
UNITED WAY OF ELKHART COL	JNTY, INC.		574 295 1650			
Address		County	Indiana Taxpayer Identification Number			
PO BOX 3048		20				
City	State	Zip Code	Federal Identification Number			
ELKHART	IN	46515	35 0953433			
Printed Name of Person to Contact		Contact's Telephone N	umber			
WILLIAM RIETH		574 295 1650				
Note: If your organization has unremust also file Form IT-20NP. Current Information 1. Have any changes not previous	sly reported to the Department been ma	000 as defined under Section de in your governing instrum	513 of the Internal Revenue Code, you nents, (e.g.) articles of incorporation,			
bylaws, or other instruments of similar importance? If yes, attach a detailed description of changes. 2. Indicate number of years your organization has been in continuous existence. 69 3. Attach a schedule, listing the names, titles and addresses of your current officers. SEE STATEMENT 1 4. Briefly describe the purpose or mission of your organization below.						
STATEMENT 2						
Email Address:		The state of the s				
I declare under the penalties of perj is true, complete, and correct.	ury that I have examined this return, inc		to the best of my knowledge and belief, it			
		PRESIDENT				
Signature of Officer or Trustee		Title	Date			
WILLIAM RIETH		574 295 1650				
Name of Person(s) to Contact		Daytime Telephone Numb	er			
•	Important: Please submit this com Indiana Department of Reve P.O. Box Indianapolis, IN Telephone: (313)	nue, Tax Administration 6481 46206-6481	to:			
Extensions of Time to File		•				
The Department recognizes the Intervent federal extension, identified	with your Nonprofit Taxpayer Identif	fication Number (TID), to t	file, Form 8868. Please forward a copy of the Indiana Department of Revenue, Tax ndicate your Indiana Taxpayer Identification			

number on your request for an extension of time to file.

Reports post marked within thirty (30) days after the federal extension due date, as requested on Federal Form 8868, will be considered as timely filed. A copy of the federal extension must also be attached to the Indiana report. In the event that a federal extension is not needed, a taxpayer may request in writing an Indiana extension of time to file from the: Indiana Department of Revenue, Tax Administration, P.O. Box 6481, Indianapolis, IN 46206-6481, (317) 232-0129.

If Form NP-20 or extension is not timely filed, the taxpayer will be notified by the Department pursuant to I.C. 6-2.5-5-21(d), to file Form NP-20. If within sixty (60) days after receiving such notice the taxpayer does not file Form NP-20, the taxpayer's exemption from sales tax will be canceled.



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Indiana Statements

Statement 1 - IN Form NP-20, Line 3 - Current Officers

Officer Name	Title			
Address		City	State	Zip Code
WILLIAM RIETH	PRESIDENT			
PO BOX 3048	ELKHART		IN	46515

Statement 2 - IN Form NP-20, Line 4 - Purpose of Mission of Organization

Description

IMPROVE THE QUALITY OF LIFE THROUGHOUT ELKHART COUNTY BY BRINGING TOGETHER MEMBERS OF THE COMMUNITY TO DEVELOP PRIORITY SOCIAL NEEDS THOUGH CONSENSUS, GENERATE AND FACILITATE SOLUTIONS TO MEET THOSE NEEDS, AND EFFICIENTLY RECOGNIZE, RAISE, AND ALLOCATE RESOURCES TO MEET THOSE IDENTIFIED NEEDS.

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Form 8

(Rev. January 2019)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

▶ Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed) All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number, see instructions Type or Name of exempt organization or other filer, see instructions. Employer identification number (EIN) or print UNITED WAY OF ELKHART COUNTY, INC. 35-0953433 Number, street, and room or suite no. If a P.O. box, see instructions. Social security number (SSN) PO BOX 3048 File by the due date for City, town or post office, state, and ZIP code. For a foreign address, see instructions. filing your return. See ELKHART IN 46515 instructions Enter the Return Code for the return that this application is for (file a separate application for each return) 01 Application Return Application Return Is For Code Is For Code Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 80 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 WILLIAM RIETH 601 CR 17 The books are in the care of **ELKHART** Telephone No. ▶ 574-295-1650 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) and attach a list with the names and EINs of all members the extension is for. I request an automatic 6-month extension of time until 11/15/19, to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 2018 or tax year beginning , and ending , Final return If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Change in accounting period

a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less
any nonrefundable credits. See instructions.

b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and
estimated tax payments made. Include any prior year overpayment allowed as a credit.

c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

using EFTPS (Electronic Federal Tax Payment System). See instructions.

Form 8868 (Rev. 1-2019)

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